

COACHES BC LEGACY GRANT

POSSIBLE USE OF FUNDS

ABOUT:

The Coaches BC Legacy Grant, initially developed by the Coaches Association of BC, is a project-based grant focused on supporting and uplifting coaches from equity seeking backgrounds.

Organizations will be asked to apply in one of the following project-based areas:

- Coach Recruitment & Retention Program Design
- Coach Equity & Barrier Reduction

POSSIBLE USE OF FUNDS:

Possible use of funds may include, but are not limited to:

- Coach Recruitment & Retention Program Design successful applicants are encouraged to consult with viaSport's Manager of Sport Development to deepen their project strategy.
 - Use of <u>Participant Centered Design</u> tools to advance strategies and improve experiences for coaches from equity seeking groups
 - o Development of a Community of Practice
 - o Formalized high performance mentorship implementation
- Coach Equity & Barrier Reduction
 - o Reduce travel costs associated with an attendant for a coach with a disability
 - Support coaches who are nursing mothers to attend camps/competitions
 - Provide resources like interpretative services, mobility aids or use of attendants to increase access or an opportunity for coaches who have a language barrier, sensory disability, cognitive impairment or physical disability
 - Note: priority will be given to coaches with NCCP trained or certified status as verified by the Locker

Examples from previous recipients:

- Support for a coach with a disability in a remote community
 - A coach with disability from northern BC was able to complete certification and professional development. Grant funds removed accessibility barriers related to travel.
- High-Performance Mentorship
 - viaSport's Participant Centred Design Tool and a mentorship model was used to empower a 2SLGBTQ+ coach to further their skills, deepen their learning and created a safe and inclusive environment.
- Women in Coaching Mentorship Program
 - o Grant funds enable three new women coaches to gain valuable experience coaching in high performance environment traditionally dominated by men.

Ineligible expenses:

- Event hosting
- Administrative costs
- Facility fees
- Direct funding to coaches (NCCP Courses are an example)
- Audio Video Hardware (computers, tablets, video equipment, etc.)

Only one application per organization will be considered.