

# HR HEALTH CHECK FOR SPORT ORGANIZATIONS

01	WE HAVE BASIC COMPLIANCE PRACTICES IN PLACE (POLICIES, TERMINATIONS, AGREEMENTS) AND AVOID COSTLY LEGAL ISSUES	YES <input type="checkbox"/>	NO <input type="checkbox"/>	NOT SURE <input type="checkbox"/>
02	WE HAVE A PROVEN PROCESS, INCLUDING BASIC INTERVIEW GUIDES AND TEMPLATES, FOR WHEN WE NEED TO HIRE	YES <input type="checkbox"/>	NO <input type="checkbox"/>	NOT SURE <input type="checkbox"/>
03	WE HAVE A CONSISTENT ONBOARDING AND OFFBOARDING PROCESS, INCLUDING A CHECKLIST WE FOLLOW	YES <input type="checkbox"/>	NO <input type="checkbox"/>	NOT SURE <input type="checkbox"/>
04	WE HAVE AN EMPLOYEE LISTENING STRATEGY INCLUDING A CONSISTENT WAY TO COLLECT EMPLOYEE FEEDBACK	YES <input type="checkbox"/>	NO <input type="checkbox"/>	NOT SURE <input type="checkbox"/>
05	WE'RE CONFIDENT THAT HIGH PERFORMING KEY TEAM MEMBERS FEEL GREAT AND ARE INCENTIVIZED TO STAY	YES <input type="checkbox"/>	NO <input type="checkbox"/>	NOT SURE <input type="checkbox"/>
06	OUR CULTURE IS INTENTIONALLY DESIGNED WITH VALUES LIVED DAILY, AND WOVEN THROUGHOUT OUR PEOPLE (HR) PROCESSES	YES <input type="checkbox"/>	NO <input type="checkbox"/>	NOT SURE <input type="checkbox"/>
07	OUR SALARY BANDS ARE UP TO DATE AND EMPLOYEES ARE CLEAR ON HOW DECISIONS ABOUT PAY ARE MADE	YES <input type="checkbox"/>	NO <input type="checkbox"/>	NOT SURE <input type="checkbox"/>
08	EMPLOYEES UNDERSTAND WHAT STRONG PERFORMANCE LOOKS LIKE IN THEIR ROLE AND KNOW WHAT'S EXPECTED OF THEM TO SUCCEED	YES <input type="checkbox"/>	NO <input type="checkbox"/>	NOT SURE <input type="checkbox"/>
09	OUR MANAGERS ARE CONFIDENT IN HAVING HARD CONVERSATIONS AROUND PERFORMANCE AND FEEDBACK, AND DOCUMENTING THESE	YES <input type="checkbox"/>	NO <input type="checkbox"/>	NOT SURE <input type="checkbox"/>
10	WE HAVE ACCESS TO COST-EFFECTIVE, EXPERT HR SUPPORT FOR COACHING, EMERGENCIES AND TO ENSURE BASIC COMPLIANCE	YES <input type="checkbox"/>	NO <input type="checkbox"/>	NOT SURE <input type="checkbox"/>