

## Manager, Coach & Player Development

BC Soccer is searching for a technically accomplished and people-centered leader to join our Soccer Development team as Manager, Coach and Player Development. This is an opportunity to shape the development landscape for coaches and players across British Columbia, working at the intersection of technical excellence, program innovation, and community impact for the province's largest sport organization.

If you are driven by the idea of building something meaningful, of raising the quality of the game and expanding what is possible for coaches and players at every level, this is the role for you.

**About BC Soccer:** Established in 1904 and home to more than 150,000 participants, BC Soccer is the largest provincial sport organization in British Columbia. Through our 2025-2028 Strategic Plan, organized around the pillars of Develop, Govern, and Grow, we are building a connected, accessible, and high-quality soccer ecosystem that serves players, coaches, officials, and communities from grassroots to professional pathways.

**Why BC Soccer:** This is a pivotal moment for the game in British Columbia. With the 2026 FIFA World Cup on the horizon and a bold strategic plan underway, BC Soccer is investing meaningfully in the development ecosystem that will define the sport's future in our province. You will be part of a values-driven organization guided by Progressive, Integrity, Excellence, Collaboration, and Accessibility, where your technical expertise and leadership will directly translate into expanded opportunities for coaches and players across BC. Our 2025-2028 Strategic Plan is the framework that drives every program, investment, and partnership we pursue. The Manager, Coach and Player Development, sits at the center of that work, and we are looking for someone who wants to own it.

**The Role:** Reporting to the Sporting Director, you will lead BC Soccer's coach education and player development programming in one integrated portfolio. You will plan and lead delivery of coaching courses, champion the Learning Facilitator and Coach Mentorship programs, and lead the development and support of Learning Facilitators and Coach Developers across the province, building a strong, distributed network that enables high-quality coach education in every corner of BC.

You will oversee the Player Pathway, including player identification, development camps, and selection processes, maintain alignment between BC Soccer provincial programming and the Canada Soccer player pathway, coordinate activity with professional clubs, colleges, and national partners, and track player and coach progressions into university, professional, and national team programming. Leading a team to build a collaborative, high-performing unit that delivers consistent, province-wide impact.

**What You Bring:** You hold a valid Canada Soccer National B Diploma and bring meaningful experience in a technical coaching or development role. Your background includes program planning and delivery, stakeholder coordination, and supervision of staff or volunteers. You are organized and calm under competing deadlines, an excellent communicator across diverse audiences, and someone whose commitment to growing the game is evident in everything you do. Familiarity with Canada Soccer's Coach Development Pathway, NCCP Learning Facilitator Program, Club Licensing, and Grassroots Standards will position you well. Experience with provincial programming, talent identification processes, or competitive league structures is a strong asset, as is a working knowledge of video analysis tools and sport-specific database platforms. A post-secondary degree in sport administration, kinesiology, or a related field, or equivalent professional experience,

rounds out the profile. A valid driver's license and the flexibility to work evenings and weekends as required by programs are also part of the role.

**Remuneration:** The position will include full benefits and competitive compensation ranging between \$55,000 to \$75,000 annually based on experience for a role of this nature.

**Application Process:** We welcome applications from all qualified individuals. BC Soccer is committed to Safe Sport and to building an inclusive, equitable workplace that reflects the diversity of the communities we serve.

Interested applicants, should submit resume, cover letter and annual remuneration expectation to BC Soccer in one PDF via email at [feedback@bcsoccer.net](mailto:feedback@bcsoccer.net) (email subject: **Manager, Coach & Player Development**).

Applications will be reviewed starting on **April 15<sup>th</sup>, 2026**, and continue until the position is filled. BC Soccer thanks all applicants, however **ONLY** those selected for an interview will be contacted.